



Promark Sign & Apparel Solution LLC
 4424 Darke County Line Road
 New Paris, Ohio 45347
 Phone 937-273-2200

Employment Application

Personal Information

Last Name	First Name	Middle Initial	Date
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Other names by which you have been known (for date verification and reference checking purposes)	Social Security Number
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Home Phone	Business Phone	E-mail Address
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Permanent Address	City	State	ZIP Code
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Previous Address (If at current address less than 5years)	Driver's License Number/State
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If you are not a citizen of the United States, are you eligible to work in the U.S. and would you be able to provide the necessary documents of proof of the legal right to work upon hire? Yes No

Are you under 18? Yes No If you are under 18 and still in high school, you may be required to provide a work permit upon hire.

Instructions for answering the following question regarding your criminal record history:

- A. All applicants:** Do not respond "yes" concerning the following: arrests or detentions that did not result in conviction; referrals to, and participation in, any pretrial or post-trial diversion program; marijuana-related convictions more than two years old; convictions for which the record has been judicially ordered sealed, expunged, or statutorily eradicated; convictions that occurred more than ten (10) years ago; misdemeanor convictions for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed; and first convictions for misdemeanors of drunkenness, simple assault, speeding, minor traffic violations, or disturbances of the peace or misdemeanor convictions where five (5) or more years have elapsed between the application date and the date of conviction or completion of incarceration, whichever is later.
- B. Massachusetts applicants:** An applicant for employment with a sealed record on file with the commissioner of probation may answer "no" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. An applicant for employment with a sealed record on file with the commissioner of probation may answer "no" to an inquiry herein relative to prior arrests or criminal court appearances. In addition, any applicant for employment may answer "no" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.

Have you ever been convicted of a crime? Yes No

If YES, what was (were) the offense(s)?

Date(s) and place(s) of conviction	A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. Factors such as age at the time of the offense, type of offense and relevance to the job for which you are applying, seriousness and nature of the offense, and rehabilitation will be taken into account.
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How did you hear about this career opportunity? Promark website Other website (specify below) Advertisement (specify publication below) Agency (specify below)
 Self Friend Employee Referral (specify below) Other (specify below)

Name of Referral Source

Have you ever been employed or worked with Promark? Yes No Full-Time Contractor _____ through _____
 If so, when?

What position did you hold? _____ Manager

Employment Interest

Position Desired	Salary Desired	Date Available
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Have you interviewed for another position at Promark? Yes No _____
 If so, when?

Education and Training

Indicate last level completed: High School College or University Graduate School

Name of High School, Technical School, and College	City, State	Major	Degree	Month/Year of Degree

Additional education, vocational, professional, military, or other information you feel may be helpful to us in considering your application:

Employment History

Please list most recent employer first.

Company Name		Street Address	
City	State	ZIP Code	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Starting Job Title		Final Job Title	
Supervisor's Name and Title			Phone
Reason for Leaving			
Job Duties		Dates of Employment	
		From (mo/yr)	To (mo/yr)
		Starting Rate of Pay (\$)	Ending Rate of Pay (\$)

Company Name		Street Address	
City	State	ZIP Code	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Starting Job Title		Final Job Title	
Supervisor's Name and Title			Phone
Reason for Leaving			
Job Duties		Dates of Employment	
		From (mo/yr)	To (mo/yr)
		Starting Rate of Pay (\$)	Ending Rate of Pay (\$)

Company Name		Street Address	
City	State	ZIP Code	May we contact employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Starting Job Title		Final Job Title	
Supervisor's Name and Title			Phone
Reason for Leaving			
Job Duties		Dates of Employment	
		From (mo/yr)	To (mo/yr)
		Starting Rate of Pay (\$)	Ending Rate of Pay (\$)

Business Reference Data

Please list at least one present or former manager.

Name	Email Address	Phone	Business Relationship
1			
2			
3			

Read Carefully and Sign

I certify that the information contained in this application is correct to the best of my knowledge, and I understand that any misstatement or omission of information is grounds for ending the hiring process or dismissal. I authorize verification of information provided on this application; and authorize the references listed above to give you all pertinent information concerning my previous employment; and release all parties from all liability for any damage that may result from furnishing same to Promark. In consideration of my employment, I agree to conform to the rules and regulation of Promark Sign & Apparel Solution LLC. I further agree that either I or the Company may terminate my employment with or without cause and with or without prior notice, at any time. Finally, I understand that no representative of the Company other than an Executive Officer has the authority to enter into any agreement for employment for any specific reason for any specific period of time, or to otherwise alter the foregoing.

Signature	Date
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